

## Vestry Minutes – December 18, 2018

*God Cooks; we share the feast.*

### **Present:**

The Rev. Ann Lovejoy Johnson, Rector

Laura Hart

Dotti Cannon

Nancy Sampson

Gene Marinelli

Joy Dorin

Mechelle Olortegui

Sarah Tierinni

Harry Perry

Jessica Tomic

**ABSENT:** Eileen Christensen and Nate Carlson

**Guests:** None

**Quorum:** Yes

**Call to order with opening prayer:** Led by Ann with members saying, “A Prayer for St. Mary’s Church”.

**Guidelines for Mutuality:** Vestry members read entries followed by individual reflections.

### **Continuing Business:**

- Prospective Vestry member update
  - o Five positions to be filled
  - o Continuing conversations with candidates
- Seasonal Sharing – Beyond successful
  - o All twenty- seven families received the gifts of food and presents from the tree.
  - o Many parishioners participated in this outreach program.
- Racism Program growing
  - o Director of the Family Resource Centers –guidance
  - o Rachel Clark, Verplanck Family Resource Center , co-facilitator
  - o Book to be used – Wake Up White.
  - o Requesting sign-ups
  - o Third group added
  - o Different days and hours

### **New Business:**

- Bereavement Support Group forming
  - o Four session program – January 10, 17, 24, and 31 from 2:00 – 3:30 at St. Mary’s
  - o Announcement in Happenings
- Music proposal
  - o Discussion on music’s role in the 2019 Budget
    - 1 Focusing on salaries
    - 2 Plan to continue sharing with Concordia
    - 3 Approach options
      - a Choral director
      - b Combination – piano and organ
      - c Plan to have both choirs sing together once a month

**Minutes:** The Minutes of Vestry Meeting on November 20, 2018, were unanimously approved. Motion made by Dotti Cannon and seconded by Jessica Tomic.

**Treasurers' Report:**

• Operating Account as of November 30, 2018	
• November income:	\$21,394.05
• November expenses:	\$28,935.84
• Net <b>Loss</b> in November:	<u>\$(7,541.79)</u>
• Non-Budget Funds as of November 30,2018	
• Ending balance:	<u>\$41,534.02</u>

Motion to accept the Treasurers' Report made by Joy Dorin and seconded by Jessica Tomic. Unanimously approved.

**Budget 2019 Discussion**

- \$70,214 deficit projected
- Identified possible ways to reduce the projected 2019 Budget.
  - o Taking funds from general fund
  - o Specific investments
  - o Use of EBay
  - o Reinvent a new May Fair
  - o Reduced music program
  - o Using a specific parishioner's Trust Distribution
  - o Creative ideas from the future Sustainability Team
  - o Parishioners' suggestions to fund the deficit
  - o Music salary proposal and its effect on the budget
    - 1 Discussions and decisions to be made
    - 2 How music can be shared
- Financial projections for the next five years worsening
  - o Seeking ways to improve St. Mary's financial status
    - 1 Letter from Vestry to ECCT informing them of St. Mary's financial status.
    - 2 Sharing the letter with the parish.
    - 3 Communicating to the parish
    - 4 Stressing the importance of pledging
    - 5 The need of parishioners to participate in solving the financial situation
    - 6 Gift Policy and how it can be applied to the needs of St. Mary's
    - 7 Income from 33 Park Street rental
    - 8 Trying new ideas
- Plans for the presentation at Parish Annual Meeting on January 27, 2019 - Reality
  - o To send out informative letter to parishioners before annual meeting
  - o Pose questions to the parish

**Resolutions:**

- **Resolved** that the Vestry of St. Mary's Episcopal Church endorse the preliminary Budget for 2019 with several ways to fund the deficit. Motion made by Dotti Cannon and seconded by Mechelle Olortegui. **Passed unanimously.**
- **Resolved** that the Vestry of St. Mary's Episcopal Church to start a Sustainability Team. Motion made by Gene Marinelli and seconded by Mechelle Olortegui. **Passed unanimously.**

**Announcements:**

- January 8, 2019 – Vestry and Financial Meeting
- January 16, 2019 – Meeting with The Rev. Virginia Army – Mutual Ministry
- January 27, 2019 – Annual Parish Meeting following 9:00 service (One service)

**Vestry adjourned** at 9:29 PM

Respectfully submitted,

Nancy M. Sampson  
Clerk of the Vestry

**Next Vestry Meeting with Finance Committee:** January 8, 2019 in Anderson Hall.